



Ms Ruth Mary currently serves as an Assistant Professor in the Department Business Administration, Auxilium College Vellore. She has 14 years of teaching experience (UG – 14 years & PG – 9 years). She was awarded Gold Medal in her Master Degree Program (MBA) from Mother Teresa Womens’ University, Kodaikanal in the year 2009. She was the School Topper in the language paper - English in her 12th Standard from DAV Public School (CBSE), Bhandaridah, Jharkhand. She is currently pursuing her Ph.D from Thiruvalluvar University under the guidance of Dr S Renuga Devi. Her thrust area is Human Resource Management. She held the position of Deans of Arts from the academic year 2022. She has been the organizing committee member in organizing various conferences, seminar and events. She has published papers in National and International journals and conferences.

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1. Name : Ms. Ruth Mary
2. Designation : Assistant Professor
3. Qualification : MBA (Ph.D)
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6. Teaching Experience : 14 years (UG – 14 years & PG – 9 years)
7. Area of specialization : Human Resource
8. Position held in Auxilium :
 - ✓ Dean of Arts.
 - ✓ Member of Planning and Evaluation Committee (College Council).
 - ✓ Member of Curriculum Development Cell.
 - ✓ Member of Library Advisory Committee.
 - ✓ Member of Student Grievances Redressal Cell.

- ✓ Member of Committee for Extension Services, Students Welfare and Co-curricular Activities.
- ✓ Member of Anti-Ragging Committee.
- ✓ Member of Committee for Internal Complaints and Prevention of Sexual Harassment.
- ✓ Extension Activity In-charge of the department.
- ✓ Tutor of I years.

9. Research Experience and Guidance : -

10. Project Completed /Ongoing : -

11. No. of paper published : 08

12. No. of papers published in National/International/Seminar/Workshop/Conferences: 08

13. No. of Seminar/ Workshop/Conference/ Organized : 4 International and 1 National

14. No. of Books Published/Edited/co-edited : -

15. Responsibilities held :

16. Membership in Professional bodies (descriptive) : Nature Science Foundation, Coimbatore

17. Other Bodies (descriptive) : -

18. Honors and Award received (descriptive) : -

- ✓ Gold Medalist in PG Degree,
- ✓ School Topper in English Paper during the 12th std (CBSE)
- ✓ Best teacher award by .

19. No. of online completed (Minimum of 4 weeks) : -

Any other (descriptive): -

- ✓ Invited as a guest speaker on the account of Women's Day celebration organized by Tamil Nadu Science Forum in the year 2019 and 2022.

- ✓ Invited as a resource person for the AICTE sponsored five days seminar on the topic “Sustainable Change Management” in the year 2021.
- ✓ Invited as a resource person for the Workshop on the topic “Innovation” organized by the Department of Business Administration, Marudhar Kesari Jain College of Women, Vaniyambadi in the year 2021.
- ✓ As a department went to Central Prison, Vellore to be a part of the extension activity for the period of 2010 – 2012.
- ✓ Accompanied the students to carry out their extension activity at After Care Home, Vellore during the period 2009 – 2012.
- ✓ Accompanied the students to participate in various intercollegiate programmes to Sacred Heart College, Thirupattur, Islamiah College, Vaniyambadi, DKM College for Women, Vellore, KMG Arts College, Gudiyatham,

Publication Details

- ✓ Ms Ruth Mary - Enhancement of quality in Marketing Services, Conference Proceedings January, 2012, pp 4 – 6
- ✓ Ms Ruth Mary - Opportunities and challenges in the present global business scenario in the field of HR, Conference Proceedings, ISBN 978-81-925376-0-2, December 2012, pp 98 – 103.
- ✓ Ms Ruth Mary - Women Entrepreneur, Conference Proceedings, February 2013, pp 34 - 35
- ✓ Ms Ruth Mary - Impact of Corporate Social Responsibility on Women Empowerment, Conference Proceedings, ISBN 978-93-82570-26-4, March 2014, Volume II, pp 391 - 395
- ✓ Ms Ruth Mary - Lean Six SIGMA, Conference Proceedings, March 6, 2015.
- ✓ Ms Ruth Mary - Time Management, Conference Proceedings, August 20, 2016.

- ✓ Ms Ruth Mary – Social evil against women, Bonfiring International Journal of Industrial engineering and Management Science, ISSN No. 2250-1906, March 2017, Volume -&, Special Issue II, pp – 220 – 223.
- ✓ Ms Ruth Mary, Dr S Renuga Devi - A study on the Job satisfaction of the employees - with a special reference to the employees of the Leather industries, Vellore District, Tamil Nadu (Conceptual), Shanlax International Journal of Management, UGC approved journal number 44278 with Impact Factor – 2.082, ISSN 2321-4643, Volume 5, Special Issue 2, August 2017, pp 314 - 316
- ✓ Ms Ruth Mary, Dr S Renuga Devi - A study on the Job Satisfaction of the Job satisfaction of the employees - with a special reference to the employees of the Leather industries, Vellore District, Tamil Nadu (Empirical), Emperor International Journal of Finance and Management Research (EIJFMR) UGC approved Journal Number – 45308, ISSN: 2395-5929 Volume – IV, Special Issue – II, January 2018, pp 243 – 247.

FDPs/Seminar/Workshop/Webinar

- ✓ Organized webinar on the topic “Leadership and Motivation” – Resource Person Dr L Rupa, Assistant Professor, Department of Commerce, Constituent College Thiruvalluvar University, Thirupattur.
- ✓ Organized webinar on the topic “Personality” – Resource Person Dr Sreenivasan, Associate Professor, Department of Commerce, Government Arts and Science College, Chengalpattu.
- ✓ Organised webinar on the topic “Importance of English in today's Modern world, Resource Person Mr Reuben, Assistant Professor, Department of English, Nagercoil.

- ✓ Two day National conference on Politics of Inclusion and Exclusion organized by Mother Teresa Women's University, Kodaikanal and Indian Institute of Public Administration, Chennai at Kovai Annapurna, Kodaikanal on 5th and 6th July 2008.
- ✓ State level conference on Insurance – its prospects, challenges and trends organized by Sacred Heart College, Thirupattur on 28th August 2009.
- ✓ Attended the Award Leader Training Workshop as a part of challenge India – International special Project of The Duke of Edinburgh's International Award held at Auxilium College, Vellore on 26th August 2014.
- ✓ National level seminar on Professional courses in Commerce and Career opportunities organized by the Department of Commerce, Auxilium College, Vellore on 16th September 2015.
- ✓ UGC sponsored State level workshop on enhancing quality in higher educational institutions through innovation and best practices organized by the Internal Quality Assurance Cell, Auxilium College, Vellore on 6th April 2016.
- ✓ Faculty Development Programme on “Promoting Youth Volunteerism & Skill Development through Global Recognition” with special focus to Challenge India – International Special Project of The International Award for Young People (IAYP) Global Youth Development Programme organized by Audacious Dreams Foundation, India, Vellore in association with Department of Business Administration, Auxilium College, Vellore on 10th February 2016.
- ✓ UGC & NAAC sponsored National Conference on Journey towards excellence organized by Internal Quality Assurance Cell, Auxilium College, Vellore on 9th to 11th February 2017.
- ✓ International seminar on Cybercrime and Female Victimization on Auxilium Research Cell, Auxilium College, Vellore on 4th August 2017.

- ✓ International workshop (under Autonomous Grant) on Life Skill organized by the Department of Business Administration, Muthurangam Government Arts College, Vellore on 26th February 2018.
- ✓ A Workshop on R-Programming and SPSS organized by Brainswig Edutech Pvt Ltd, Chennai in association with the Department of Business Administration from 9th to 13th January 2019.
- ✓ One day workshop on empowering women for a better future organized by Auxilium College in collaboration with the Nirvana Foundation on 18th December 2019.
- ✓ One day state level seminar on Hr Challenges and Opportunities 2020 organised by the Department of Business Administration, K.M.G College of Arts and Science, Gudiyatham on 1st October 2019
- ✓ A Workshop on R-Programming and SPSS organized by Brainswig Edu tech Pvt Ltd, Chennai in association with the Department of Business Administration from 9th to 13th January 2019.
- ✓ Two day State level workshop on Intellectual Property Rights jointly organized by the Tamil Nadu State Council for Science and Technology, Chennai and the Research Cell and IPR Cell of Auxilium College on 2nd and 3rd August 2019.
- ✓ National conference on teaching, learning and evaluation: Changes and Challenges organized by Internal Quality Assurance Cell, Auxilium College, Vellore on 30th and 31st January 2020.
- ✓ Two day FDP on Multivariate Analysis and Structural Equation Modelling organized by VIT Business School, Vellore Institute of Technology, Vellore on 28th and 29 February 2020.

Webinars Attended through Virtual Mode

- ✓ “How to be secure in the digital era” organized by SRM Institute of Science and Technology on 5th May 2020.
- ✓ “Rediscovering you for the post of the COVID success” organized by Auxilium College, on 21st and 22nd May 2020
- ✓ “Own your future through the journey of Entrepreneurship” organized by Auxilium College and MSME (Bangalore), Hyderabad on 27th, 28th and 29th May 2020.
- ✓ “How to write an effective research articles” organized by IQAC and Marudhar Kesari Jain College for Women, Vaniyambadi on 4th June 2020.
- ✓ “Essential qualities of an effective teachers in higher education” organized by VELS Institute of Science and Technology and Advance Studies (VISTAS) on 9th June 2020.
- ✓ Live webinar on “Challenges from workplace and from home” Department of IQAC and Commerce, RAI University, School of Arts and Science, Gujarat on 12th June,
- ✓ National level webinar on “Measure to combat the impact of COVID - 19 on Indian Economy”, Avinashilingam Institute Home Science and Higher Education, Coimbatore on 15th June 2020.
- ✓ International level webinar on “Economic impact of the COVID - 19 Downturn and Recovery, Indian Perspective” organized by Anna Velakanni College, Kanyakumari on 19th June 2020.
- ✓ International motivational webinar on “Global pandemic challenge: mental and future education” organized by GTN Arts College, Dindigul on 19th and 20th June 2020.

- ✓ “Outcome based Education through Blooms Taxonomy - Stepping in the learning domain” organized by Rathinam College of Arts and Science on 19th June 2020
- ✓ “Yoga for harmony and Peace”, organized by Saint Peters College of Engineering and Technology, Chennai on 21st June 2020.
- ✓ International webinar on “Aging and money - building a strategy focus towards retirement” organized by City College, Bangalore on 25th June 2020.
- ✓ National Statistics Day webinar on “Application of statistics” organized by Sri Ramakrishna College of Arts and Science, Coimbatore on 29th June 2020.
- ✓ International FDP on “Synergia to Revitalize, Reform and Reform ourselves as Agents to ensure quality education” organized by the department of Business Administration, Auxilium College from 1st to 7th June 2020.
- ✓ International FDP on “Challenges in restructuring the innovative Teaching and Learning techniques” organized by department of Commerce, Auxilium College from 2nd to 8th June 2020.
- ✓ International Faculty Development Program on the topic “Evolving best teaching and learning practices in pandemic era 2020” Auxilium College, Vellore on 15th to 21st June, 2020
- ✓ National Level FDP on “Fundamentals of Writing a Research Paper” organized by St Ann’s Degree College for Women and St Ann’s PG for Women, Mallapur, Hyderabad on 2nd April 2020
- ✓ National Level FDP on “Digital Entrepreneurship and Investment” organized by Bon Secours College for Women, Tanjavur on 29th May to 2nd June 2020
- ✓ National level FDP on the topic “Connecting Institute to Industry” organized by Bangalore Institute of Management Studies, Bangalore on 20th June 2020.

- ✓ Faculty Development program on the topic “Creation of Webinars during COVID – 19 Pandemic” , organized by Little Flower Degree College, Hyderabad on April 2020,
- ✓ Faculty Development Program on “Assessment and Evaluation in Outcome Based Education” organized by GTN Arts College, Dindigul on 11th and 12th May 2020
- ✓ Faculty Development Program on the topic “Future of examination - Blooms Taxonomy and Mutilate Assessment Tools” organized by GTN Arts College, Dindigul on 8th June 2020.
- ✓ Two days online courses on “Personality Development” organized by the Vivekananda College of Arts and Science for Women on 17th & 18th April 2020.
- ✓ Faculty Development Program on “Upskill Your Resources” (Under Autonomy Grant) organized by the department of Business Administration (SF), Ayya Nadar Janaki Ammal College, Sivakasi from 7th July to 13th July 2023.
- ✓ International level e-quizon “Significance of women empowerment in the development of the Country” organized by Women Development Cell in Association with IQAC, Khadir Mohideen College, Thanjavur on 11th and 12th January 2023.
- ✓ National webinar on “Publish and Progress” organized by IQAC Committee for Research Ethics, Publications, and IPR & Library, Auxilium College, on 26th August 2023.
- ✓ 11 – Day International workshop on “Cyber Security” organized by Department of Data Science, Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai from 7th to 22nd August 2023.

